

## School Development Plan 2017 – 2018

This plan gives detailed improvement action plans for 2017 – 2018. It should be read in conjunction with the 3-year development plan

OFSTED Area	Key Priorities identified through school evaluation	Success criteria
1.Effectiveness of	Priority 1	Parents and staff are positive about the
leadership and	Continued Implementation of the 30-hour offer, with a focus on ensuring sustainability for	changes and the routine and staffing is
management	the nursery and childcare.	settled
	In conjunction with; consolidation of the management of the finance and administrative	Quality of service is maintained through
Responsible	function, and review costs related to premises, health and safety and security, with a focus	transition period
Governor-MT and PT	on lighting and more secure entrance.	Healthy end of year budget
		Swots completed and added to FGB
	Priority 2	minutes
	To set a program for governor visits and consider ways to demonstrate challenge to the head to match requirements of the SDP	Priorities on SDP given to govs to monitor
	Governors to take on a plan of work to ensure statutory requirements are being met.	<ul> <li>Visit plan in place and visits occurring</li> <li>Meetings clerked and plan of work</li> </ul>
	Priority 3	established with the new clerk
	• Support the development of community provision through the South Oxford Family Room, to support the school in working closely with families as a strategy to 'diminish the difference' between the more disadvantaged children and their peers	<ul> <li>Plan for review in place and maintained</li> <li>Independent management group established with clear accountabilities re premises, staff etc.</li> </ul>
	Priority 4	Nursery schools have sustainable plan
	• To work in collaboration with the other Oxfordshire Nursery schools to form an alliance;	accepted by the Local authority
	OxNEST- OXFORDSHIRE NETWORK FOR EARLY CHILDHOOD SUPPORT AND TRAINING	

Quality of Teaching	Priority 5	<ul> <li>For the whole centre to have a consistent</li> </ul>
and Learning and	Review systems for assessment and record keeping	approach to what staff are expected to
assessment.	<ul> <li>Increase parent's awareness of Characteristics of Effective Early Learning and make learning more visible</li> </ul>	carry out in terms of assessment and record keeping (individual profiles)
Responsible	Priority 6	Embedded in the routine, staff fully
Governor- YW and SDi	Continued development of the curriculum with the introduction of 'Forest Fridays' and developing outdoor learning opportunities. As well as Develop teaching strategies to offer a 'talk for writing' approach to improve progress and attainment in writing.	participate, families Know, children come in appropriate clothes or have them ready in Nursery  • Parents and families more confident to explore the outside and appreciate the value of these opportunities on our health and wellbeing.
Personal	Priority 7	Practitioners to be confident in leading
Development,	To consider opportunities to support positive wellbeing for all children- Relax Kids,	own sessions
Behaviour and	developing a growth mindset	Procedures in place to enable staff to
welfare	Priority 8	monitor attendance efficiently
Responsible	Improve procedures to monitor attendance	<ul> <li>Parents informing Nursery when absences occur</li> </ul>
Governor- AD and TM		
Outcomes for children	Priority 9	Children eligible for EYPP make
as learners	Continue to develop further a targeted approach to vulnerable learners – including individual plans for EYPP and children with SEN	accelerated progress of 4 steps or more in their N2 year
Responsible	Priority 10	All staff aware of vulnerable children in
Governor-	Improve on the percentage of children making typical and above typical progress in Literacy.	their groups and plan appropriately
SDo and NT		• 50% to make typical or above progress in reading and writing