

## **Early Years Practitioner - Person Specification**

## Qualifications/education/training

- Full and relevant level 3 qualification
- At least two years' experience of working with children.
- Current First Aid certificate or willing to undergo training within a month of being appointed.
- Basic Food Hygiene certificate or willing to undergo training within a month of being appointed. Level 1 Health & Safety training will be given.
- Manual handling and lifting training will be given.
- Universal Safeguarding training will be given.
- To be willing to continue professional development.

## Skills and abilities

- A genuine love of working with children.
- The ability to record and assess the children achievements in line with the outcomes detailed in the Early Years Foundation Stage curriculum.
- Detailed knowledge of child development and the ability to help plan and deliver activities suitable for these very young children.
- The ability to work as a member of a team and to form good relationships with parent and other members of the school community.
- The ability to implement all policies, with particular regard to matters of safeguarding, behaviour, equality and health & safety.
- To be able to demonstrate an understanding of inclusive practice.
- To be able to teach to ensure children learn through their play
- To have good communication skills both written and oral.
- To have good administrative skills.
- The post holder must demonstrate flexibility at all times.